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# Medtronic achieves 'Great Place to Work' Certification in India for the second consecutive year

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**Mumbai, 14 January 2025:** Medtronic, a global leader in healthcare technology, announced that it has received the prestigious Great Place to Work® certification in the mid-size organization category in India. This accreditation embodies the Medtronic Mission by affirming their commitment to valuing every employee. It reflects a workplace that offers personal fulfillment, job security, opportunities for growth, and a chance to share in the company's success.

**Great Place to Work®** is a global authority on workplace culture, helping organizations create exceptional environments built on trust. Their platform enables organizations to analyze employee experiences, fostering cultures that attract and empower talent. Survey respondents highlighted key aspects of their experience, noting that employees are entrusted with significant responsibilities and treated fairly, irrespective of gender. 95% out of 842 respondents stated the workplace is a safe place, and 92% affirmed they are proud to tell others that they work at Medtronic. They also praised management for its honesty and ethical business practices with 89% perceive management as honest and ethical.



**Mandeep Singh Kumar, Managing Director and Vice President, Medtronic India, said,** "We are honored to be recognized as a 'Great Place to Work' in India. This achievement is a testament to our commitment to fostering a positive and inclusive work environment where every employee feels valued and empowered. At Medtronic, we believe that our people are our greatest asset, and this recognition reflects our dedication to their growth and well-being. Our commitment translates into meaningful action through our flagship programs like Career 2.0 that encourages women to restart their second innings, and comprehensive benefits that include childcare support, and family care leave options. By placing workplace safety, mental wellness, and leadership development at the forefront of our priorities, we have cultivated an environment where every individual is empowered to reach their highest potential, innovate fearlessly, and build meaningful careers while maintaining their overall well-being and

*personal growth.”*

Medtronic fosters a welcoming and inspiring work environment that prioritizes employee growth and development. The company provides comprehensive training programs, including skill-building initiatives, to enhance employee knowledge and skills. Employees have access to a variety of resources for their well-being, as well as financial assistance for further education. The hybrid work model offers flexibility, allowing employees to work in a way that best suits their needs and preferences. These initiatives contribute to a positive and engaging work environment where employees can thrive.

### **About Medtronic**

Bold thinking. Bolder actions. We are Medtronic. Medtronic plc, headquartered in Galway, Ireland, is the leading global healthcare technology company that boldly attacks the most challenging health problems facing humanity by searching out and finding solutions. Our Mission – to alleviate pain, restore health, and extend life – unites a global team of 95,000+ passionate people across more than 150 countries. Our technologies and therapies treat 70 health conditions and include cardiac devices, surgical robotics, insulin pumps, surgical tools, patient monitoring systems, and more. Powered by our diverse knowledge, insatiable curiosity, and desire to help all those who need it, we deliver innovative technologies that transform the lives of two people every second, every hour, every day. Expect more from us as we empower insight-driven care, experiences that put people first, and better outcomes for our world. In everything we do, we are engineering the extraordinary. For more information on Medtronic, visit [www.Medtronic.com](http://www.Medtronic.com) and follow [Medtronic](#) on [LinkedIn](#).

### **About Great Place to Work**

As the global authority on workplace culture, Great Place to Work brings 30 years of groundbreaking research and data to help every workplace become a great place to work for all. Their proprietary platform and For All Model help companies evaluate the experience of every employee, with exemplary workplaces becoming Great Place to Work-Certified™ or receiving recognition on a coveted Best Workplaces List.

**Any forward-looking statements are subject to risks and uncertainties such as those described in Medtronic's periodic reports on file with the Securities and Exchange Commission. Actual results may differ materially from anticipated results.**

Great Place to Work® and Great Place to Work-Certified™ are trademarks of Great Place to Work Institute Inc. claimed as such and/or registered in the United States Patent and Trademark Office and elsewhere.

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<https://news.medtronic.com/Medtronic-achieves-Great-Place-to-Work-Certification-in-India-for-the-second-consecutive-year>