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Medtronic names Matt Walter new Chief Human Resources Officer



Medtronic today announced that Matt Walter has been appointed Chief Human Resources Officer. In this role, he will be responsible for the company's talent, culture, and organization strategies that support the company's global team of 90,000+ employees.

As CHRO, Walter will provide leadership for the Global HR function's HR business partners, centers of expertise, and shared services. This includes responsibility for talent management and acquisition; leadership development; inclusion, diversity & equity; global rewards; organization effectiveness and people data/analytics, HR digital enablement, and employee relations. He will also become a member of the Medtronic Executive Committee, reporting directly to the chairman and CEO.

"As a healthcare technology leader, it's our people who power our innovation," said Geoff Martha, chairman and CEO, Medtronic. "Matt's deep understanding of our company, people, and culture – along with his proven business impact – will help affirm our position as a destination for healthcare technology talent. I look forward to working with Matt to advance our strategies and ensure we continue to deliver on our enduring Mission."

Walter joined Medtronic in 2014 and has held HR leadership roles in Global Talent & Leadership Development, as well as HR business partner roles in the legacy Restorative Therapies Group (RTG), Coronary, Structural Heart, and Diabetes. In his most recent role as VP HR, Global Operations & Supply Chain, Walter led the development and execution of HR strategies supporting roughly half of the company's global workforce.

Walter's career spans more than 20 years, including broad HR and business leadership experience across many industries, including healthcare, consumer, and finance. Prior to Medtronic, Walter held leadership roles at Best Buy and at Bank of America.

He earned a Bachelor of Science in Psychology from Saint Francis University in Loretto, Penn. He also earned a Ph.D. in Industrial and Organizational Psychology from Colorado State University.

About Medtronic

Bold thinking. Bolder actions. We are Medtronic. Medtronic plc, headquartered in Dublin, Ireland, is the leading

global healthcare technology company that boldly attacks the most challenging health problems facing humanity by searching out and finding solutions. Our Mission — to alleviate pain, restore health, and extend life — unites a global team of 90,000+ passionate people across 150 countries. Our technologies and therapies treat 70 health conditions and include cardiac devices, surgical robotics, insulin pumps, surgical tools, patient monitoring systems, and more. Powered by our diverse knowledge, insatiable curiosity, and desire to help all those who need it, we deliver innovative technologies that transform the lives of two people every second, every hour, every day. Expect more from us as we empower insight-driven care, experiences that put people first, and better outcomes for our world. In everything we do, we are engineering the extraordinary. For more information on Medtronic (NYSE:MDT), visit www.Medtronic.com and follow @Medtronic on Twitter and LinkedIn.

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